

# Kumpulan Fima Berhad and its subsidiaries (collectively, "FIMA"), adopt a **zero-tolerance approach** to bribery and corruption in all its forms

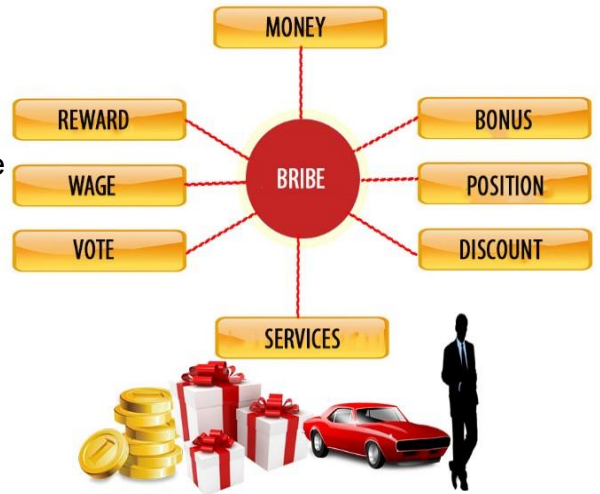
Under Section 17A of MACC ACT 2009: -

## Who is liable?

- Director;
- Controller;
- Officer;
- Partner; or
- A person concerned in the management of the organisation's affairs.

## The implications:

1. A maximum fine of **10 times** the sum of gratification involved, or **RM1 million**, whichever is higher;
2. A **maximum jail term of 20 years**; or
3. **Both penalties** of the fine and jail term.



## CORE PRINCIPLES

-  Never give or receive bribes
-  Understand the risks associated with corruption and bribery
-  Document transactions accurately and in reasonable detail
-  Report issues or concerns immediately

To minimize risks, FIMA has implemented "**Adequate Procedures**" as set out under the Ministerial Guidelines

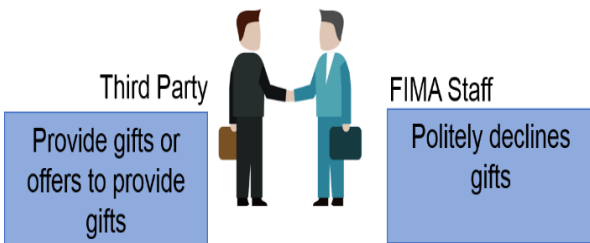
"Adequate procedures" can comprise the following elements:



Source: Guidelines on Adequate Procedures issued by the Prime Minister's Department

## EXAMPLES OF BRIBES

### THE GENERAL RULE



#### Illustration 1:

FIMA staff received RM1,000 from Contractor A to expediate tender process and to award the contract to Contractor A.



#### Illustration 2:

Supplier B offered a holiday package of RM10,000 to FIMA staff in return of a contract for supply of equipment to FIMA.



Scan QR Code for FIMA's Anti-Bribery Policy

Get serious about Bribery & Corruption. Don't pay bribes.

